



March 20, 2020

NOTICE OF STAY-AT-HOME ORDER

Valued Employees,

The state of Illinois has issued a Stay-At-Home Order (COVID-19 Executive Order No. 8), which says:

- All people living in Illinois are ordered to stay at home through April 7, except for essential activities, which includes going to work at an Essential Business.

NRE is an Essential Business, as a manufacturing company that supplies essential products to the industries of transportation, energy, steel, fuel, mining, construction, and national defense. NRE and NRE employees travelling to and from work are not affected by this Stay-At-Home Order.

At this time NRE operations will continue as normal until further notice. Currently, NRE employees do not need to carry travel letters, but you should keep a copy of this notice in your vehicle as a precaution.

NRE has an important role in America's supply chain. Railroads have always been a critical part of our infrastructure and are vital to the delivery of goods and materials to all parts of the country. NRE's products and services contribute directly to the success of America's railroads and America's economy. It is important that NRE continue operations during these unprecedented and challenging times.

NRE appreciates your dedication during this time of uncertainty. Our goal is to continue working safely and Moving NRE Forward.

Thank you.

A handwritten signature in blue ink, appearing to read 'S. Beal', is positioned to the right of the typed name.
Steven L. Beal
NRE CEO